



2017 ICOC Delegates Conference

Chicago, Illinois

October 3-6



*I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, **I live by faith in the Son of God**, who loved me and gave himself for me. Galatians 2:20*

2017 ICOC Delegates Conference Packet

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2017 SERVICE TEAMS PROGRAM



SUNDAY, October 1 – ICOC CHAIRMAN SERVICE TEAM DINNER

5:30 – 9:00 pm Meet in lobby of Hyatt Regency McCormick Hotel for offsite meeting.

MONDAY, October 2 – SERVICE TEAM MEETINGS

9:00 am – 4:00 pm

All rooms are in the Hyatt Conference Center

Elders Service Team – Prairie Room A (Level Two)

Evangelists Service Team – Prairie Room B (Level Two)

Teachers Service Team – Hyde Park Ballroom (Level One)

Administrators Service Team – Adler Ballroom (Level Two)

LUNCH BREAK – Each group determines time and location. If you plan to eat together, please make a reservation ahead of time. Hyatt can refer you to locations in and out of the hotel.

TUESDAY MORNING, October 3 – TASK FORCE PREVIEWS

9:00 am – 12:00 pm **All Service Teams Together**

Prairie Room (Level Two Hyatt Conference Center)

WOMEN'S LUNCHEON – all women from all service teams

12:00 noon

Location: Field Room (Level Two)

TUESDAY AFTERNOON, October 3 – TASK FORCE PREVIEWS

2:00 – 5:00 pm **All Service Teams together**

Prairie Room (Level Two Hyatt Conference Center)

FRIDAY MORNING, October 6 – ICOC CHAIRMAN SERVICE TEAM BREAKFAST

7:30 – 9:00 am Breakfast Meeting – please be early

Board Room 3 – Hyatt Conference Center Level Two

2017 DELEGATES MEETINGS PROGRAM



TUESDAY Opening Session – **FORWARD BY FAITH**

6:00 pm October 3rd - Regency Ballroom – Hyatt Regency Hotel Second Floor

Hosts:

- Dinner
- Worship
- Welcome/Prayer
- Orientation – Overview of Schedule/Decisions

- Lesson: *FORWARD BY FAITH*
- Elders Response & Prayer

AT and Marci Arneson
Sit by table in Prayer Groups
Chicago Worship Team
AT and Marci Arneson
Walter Evans (Elders ST)
Ed Anton (Teachers ST)
Mike Taliaferro ICOC HotNews
Douglas Arthur (Evangelists ST)
Darren Gauthier, Dan Liu,
Loshia Kravetz

WEDNESDAY Morning Session – **WITNESSING TO THE ENDS OF THE EARTH**

9:00 am October 4th – Prairie Room – Hyatt Conference Center Level Two

Hosts:

- Singing
- Intro to the Day/Prayer
- Devotional
- Prayer
- **CONTINENTAL PRESENTATIONS AND PRAYER**
 - Australia (20 min)
 - 10 minute Prayer Groups for Australia
 - 15 Minute Break
 - Asia (30 min)
 - 10 minute Prayer Groups for Asia
 - Europe/Eurasia/Middle East (30 min)
 - 10 minute Prayer Groups for Europe/Eurasia/Middle East

Harliem & Vania Salim, Jakarta
Chicago Worship Team
Harlem & Vania Salim, Jakarta
Godwin & Crystal Chan, Hong Kong
Bob Gempel & Al Baird

Mike Fontenot, Sydney

Koko Enrile, Manila

Alexey Zhuravlev, Moscow

LUNCH BREAK – Chicago Pizza

Sit by Prayer Groups

Grant Park and Jackson Park Ballrooms – Hyatt Conference Center Level One

WEDNESDAY Afternoon Session -- WITNESSING TO THE ENDS OF THE EARTH

1:30 pm October 4th – Prairie Room – Hyatt Conference Center Level Two

- Hosts: Mohan & Helen Nanjundan, London
- Singing Chicago Worship Team
 - Intro to the Afternoon Mohan & Helen Nanjundan, London
 - **CONTINENTAL PRESENTATIONS and PRAYER**
 - Africa (30 min) Chris Ogbannayo, Lagos
 - 10 minute Prayer Groups for Africa
 - Latin America (30 min) Luis Mendez, Chair, Mexico Regional Family
 - 10 minute Prayer Groups for Latin America
 - North America (30 min) Sam Powell, New York
 - 10 minute Prayer Groups for North America

DINNER BREAK

WEDNESDAY Evening Session – FORWARD BY FAITH

7:00 pm October 4th – Prairie Room – Hyatt Conference Center Level Two

- Hosts: Shawn & Lena Wooten, Kiev
- Singing Chicago Worship Team
 - **TASK FORCE PRESENTATIONS, QUESTIONS, PRAYER**
 - Presentation #1: STRUCTURE Dinesh George, Bangalore
 - Presentation #2: FINANCE Dan Liu, Hong Kong

THURSDAY Morning – FORWARD BY FAITH

9:00 am October 5th – Grant Park Ballroom BCD – Hyatt Conference Center Level One

- Hosts: Scott & Thereasa Kirkpatrick, Columbia, SC
- Singing Chicago Worship Team
 - Devotional Omo and OV Iyamu, Lagos
 - **TASK FORCE PRESENTATIONS, QUESTIONS, PRAYER**
 - Presentation #3: GLOBAL MISSIONS A.T. Arneson, Chicago
 - Presentation #4: COMMUNICATIONS Justin Renton, Johannesburg
 - Presentation #5: CONFLICT RESOLUTION Walter Evans, Philadelphia

LUNCH BREAK – Open (Cash sales available outside Grant Park Ballroom)

THURSDAY Afternoon – UNITY IN THE SPIRIT

October 5th – Hyatt Conference Center Level One and Two

Select which group to join for Option discussions in each session

1:30-2:30 pm **TASK FORCE TOWN HALL #1**

2:45-3:45 pm **TASK FORCE TOWN HALL #2**

4:00-5:00 pm **TASK FORCE TOWN HALL #3**

STRUCTURE – Hyde Park (Level One)

FINANCES – Jackson Park CD (Level One)

GLOBAL MISSIONS STRATEGY -- Jackson Park AB (Level One)

COMMUNICATIONS – Field Room (Level Two)

CONFLICT RESOLUTION – DuSable Room (Level Two)

DINNER BREAK

THURSDAY EVENING – UNITY IN THE SPIRIT

7:00 pm October 5th – Grant Park Ballroom BCD – Hyatt Conference Center Level One

- Hosts: Walter and Kim Evans, Philadelphia
- Singing Chicago Worship Team
 - *CONVICTED BY THE HOLY SPIRIT* Ed Anton, Hampton Roads
 - Prayer
 - Voting on Concepts & Chairmen Roger Lamb, Disciples Today
 - Closing Song Chicago Worship Team
 - Optional: Premiere of *Finding Guy* ICOC Hot News

FRIDAY MORNING – “IT SEEMED GOOD TO THE HOLY SPIRIT AND TO US”

9:30 am October 6th – Grant Park Ballroom BCD – Hyatt Conference Center Level One

- Hosts: Ron & Renee Quint, Los Angeles
- Singing Chicago Worship Team
 - Invitations and Announcements:
 - 2018 ILC and Delegates Meeting in Panama – Josue Ortega
 - 2020 World Discipleship Summit in Orlando – Marshall Mead
 - HOPE worldwide Update – Robert Carillo
 - *WHATEVER HAPPENS* - Philippians 1&2 Chris Zillman, Chicago
 - Voting Results Roger Lamb, Disciples Today
 - *What’s Next?* Doug Arthur, Boston
 - *PRESSING ON TO TAKE HOLD* - Philippians 3 Sam Powell, New York



2233 S Dr. Martin Luther King Dr
312.567.1234

LOCATION

Hyatt Regency McCormick Place is perfect for business or leisure. Close to nearby Chicago attractions including the Field Museum, John G. Shedd Aquarium, The Art Institute of Chicago, Navy Pier, and shopping on the Magnificent Mile. From this contemporary landmark hotel, guests enjoy magnificent views of the city skyline and Lake Michigan.

TRANSPORTATION

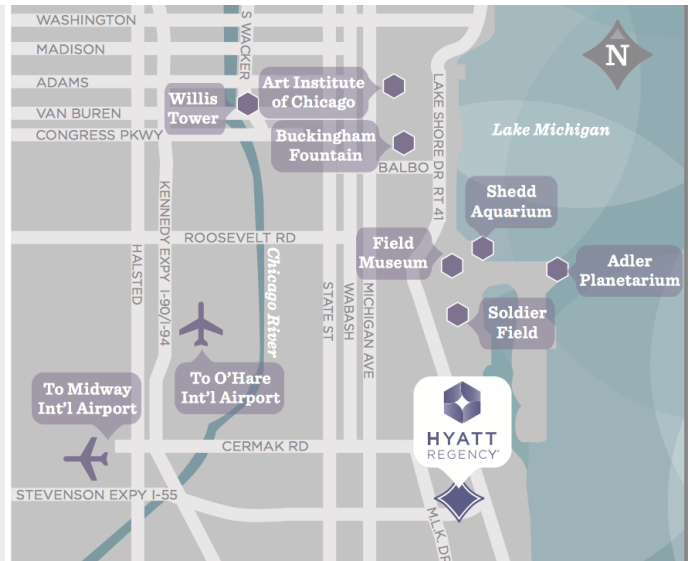
- O'Hare Int'l Airport - 23 miles / 25 mins
- Chicago Midway Airport - 10 miles / 15 mins

POINTS OF INTEREST

- Navy Pier
- Grant Park / Millennium Park
- Buckingham Fountain
- Michigan Avenue & State Street Shopping
- The Art Institute of Chicago
- Field Museum
- John G. Shedd Aquarium
- Adler Planetarium
- Museum of Science and Industry
- Willis Tower
- Wintrust Arena
- Soldier Field
- Northerly Island

VISITOR INFORMATION

- Language: English
- Currency: USD
- Climate: cool springs; warm, humid summers; pleasant autumns; cold winters

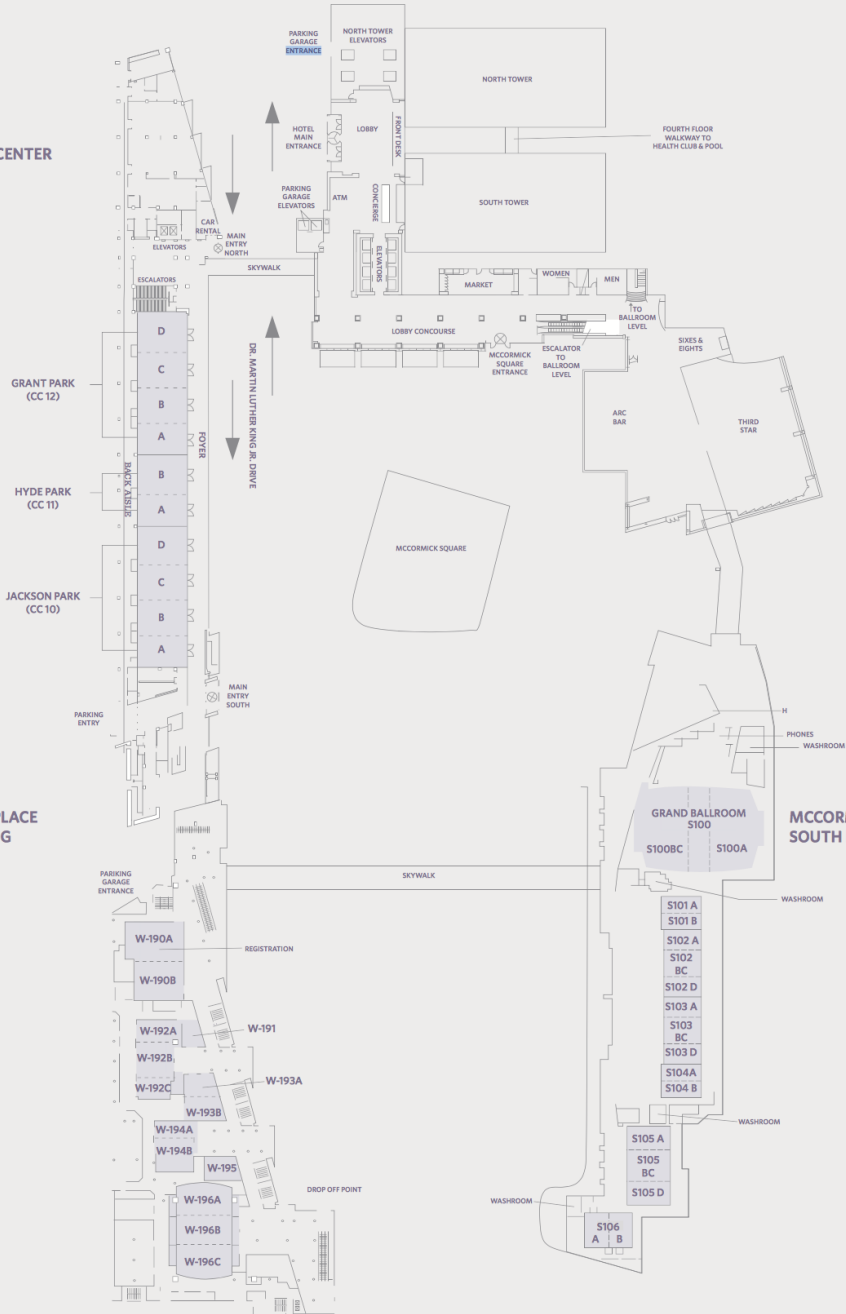


FLOOR PLAN
Hyatt Regency / McCormick Place First Floor

HYATT
CONFERENCE CENTER
FIRST FLOOR

MCCORMICK PLACE
WEST BUILDING

MCCORMICK PLACE
SOUTH BUILDING



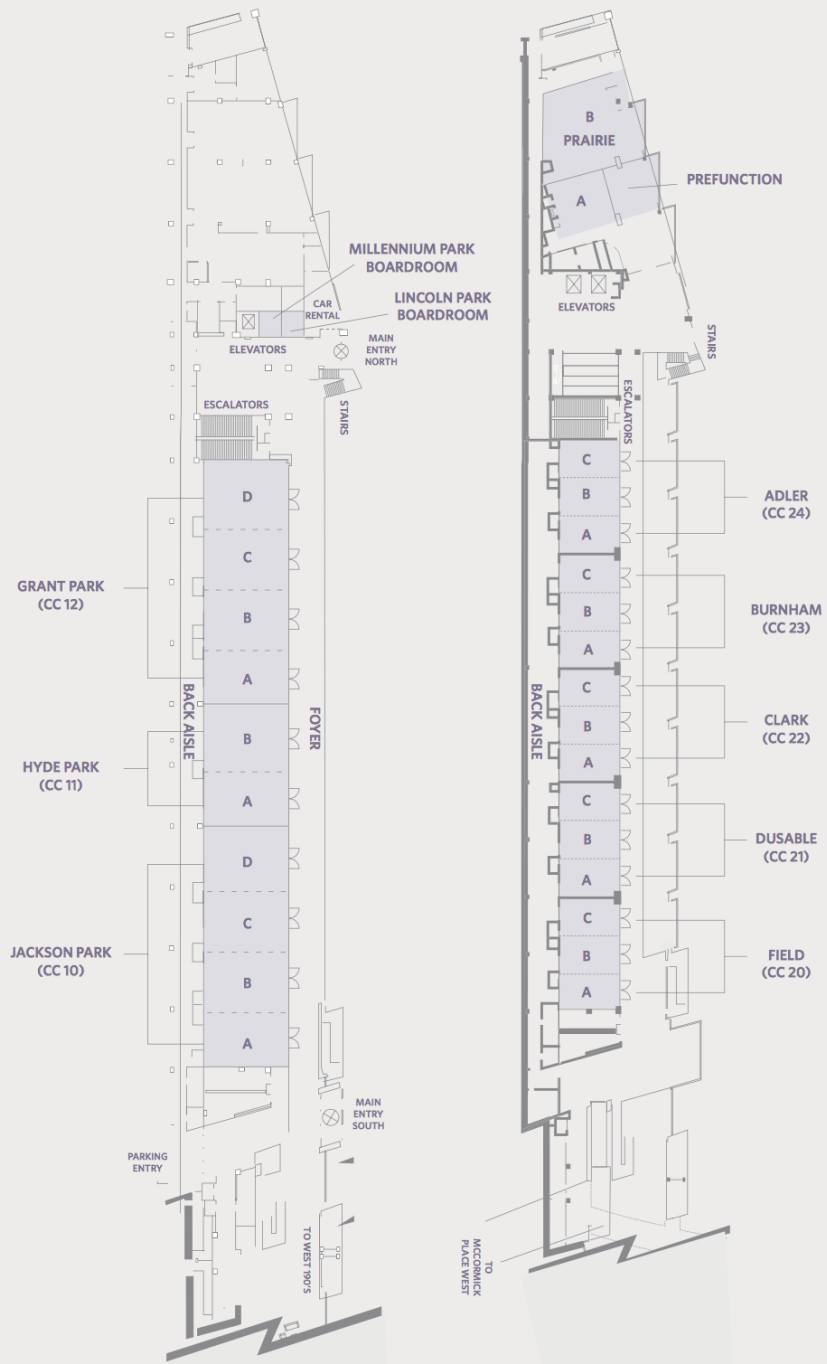
FLOOR PLAN
Second and Third Floors



FLOOR PLAN
Conference Center

LEVEL ONE

LEVEL TWO



DELEGATE SPONSORED INTERNATIONAL CONFERENCES

www.icocleaders.org

2018 ICOC Spring Leadership Meetings – Orlando

April 4-8 Evangelists, Elders, Women, Teachers, Chairmen

2018 ICMC International Campus Ministry Conference

July 5-8 Cincinnati, Ohio

2018 ISC International Singles Conference

September 20-23 Phoenix, Arizona

2018 Delegates Meeting

October 2-3 Panama City, Panama

2018 ILC International Leadership Conference

October 4-6 Panama City, Panama
with the Central American Conference

2019 Delegates Meeting -- San Diego

2020 World Discipleship Summit – Orlando, Florida: Delegates, ILC, ICMC, ISC, Family Conferences

For other conferences and multi-church events, click here for the [Events page hosted by Disciples Today](#)

LEADERSHIP MEETINGS

www.icocco-op.org

Official leadership website with all Delegates and Service Team information

ICOC ILC and Delegate Meeting Schedule

- Regions will bid for the year they would like to host. They will determine the host city in their region to include in the bid.
- US Regions and non-US regions will rotate so that everyone has an opportunity to host these events and so our leaders can be exposed to various parts of the world.
- Planning this far out allows scheduling of facilities, budgeting for travel, etc.
- Regions host the events. Service Teams plan the program to fit the facilities, etc.
- See below for the Bid process and requirements

2018 ILC & Delegates Meeting – Panama City, Panama
2019 Delegate Meeting – San Diego
2020 World Discipleship Summit in Orlando

History

2003	ILC Dallas & San Antonio	2010	ILC Miami
2004	ILC Chicago	2011	Delegates Meeting in Budapest
2005	ILC Seattle	2012	World Discipleship Summit in San Antonio
2006	ILC Virginia Beach	2013	Delegates Meeting in New York City
2007	ILC Los Angeles	2014	ILC Singapore
2008	ILC Kiev	2015	Continental Delegates Meeting
2009	ILC Denver	2016	ILC St. Louis (with NAM Summit)
		2017	Delegates Meeting in Chicago

2017 ICOC Regional Family Chairmen

REGION	REGIONAL FAMILY CHAIRMAN	E-MAIL	CHURCH	CITY	COUNTRY	ROLE
Africa – West	Chris Ogbonnaya	krisols@yahoo.com	Lagos Church of Christ	Lagos	Nigeria	Evangelist
Africa French West and Central	Emmanuel Koffi	koffikini@yahoo.fr	Abidjan Church of Christ	Abidjan	Ivory Coast	Evangelist
Africa – East	William Auki	william.auki@icocea.org	Nairobi Church of Christ	Nairobi	Kenya	Evangelist
Africa – Southern	Justin Renton	justin@joburgcoc.co.za	Johannesburg Church of Christ	Johannesburg	South Africa	Evangelist
Asia Pacific	Koko Enrile	koko_enrile@yahoo.com	Metro Manila Christian Church	Manila	Philippines	Evangelist
Australia / S Pacific	Mike Fontenot	jmfontenotjr@gmail.com	Melbourne Church of Christ	Melbourne	Australia	Evangelist
China	Jeff Wong	jeffwong1941@gmail.com	Hong Kong Church of Christ	Hong Kong	China	Evangelist
South Asia Region	Dinesh George	Georgedinesh@gmail.com	Bangalore Church of Christ	Bangalore	India	Evangelist
South East Asia	Harliem Salim	harliem.havania@gmail.com	Central Christian Church	Singapore	Singapore	Evangelist
UK & Scandinavia	Mohan Nanjundan	mohan.nanjundan@hotmail.com	London Church of Christ	London	England	Evangelist
Western Europe	John McGuirk	johnmcguirk22@gmail.com	Paris Church of Christ	Paris	France	Evangelist
Eastern Europe	Shawn Wooten	shawnkiev@mac.com	Kiev Church of Christ	Kiev	Ukraine	Evangelist
Eurasia – Eastern	Victor Polovnikov	v.polovnikov@gmail.com	Novosibirsk Church of Christ	Novosibirsk	Russia	Evangelist
Eurasia – Northwest	Yuriy Sokolkin	y.sokolkin@gmail.com	St. Petersburg Church of Christ	St. Petersburg	Russia	Evangelist
Eurasia – Western	Alexander Bazashvily	bazashvili@gmail.com	Moscow Church of Christ	Moscow	Russia	Evangelist
Middle East	Mike Rock	mikerock2005@yahoo.com	Los Angeles Church of Christ	Los Angeles	USA	Evangelist
Mexico	Luis Mendez	lmendez2010@gmail.com	San Diego Church of Christ	San Diego	USA	Evangelist

REGION	REGIONAL FAMILY CHAIRMAN	E-MAIL	CHURCH	CITY	COUNTRY	ROLE
Central America	Josue Ortega	joss1710@gmail.com	San Salvador Church of Christ	San Salvador	El Salvador	Evangelist
South America Southern Cone	Sebastian Serra	sjerra@gmail.com	Buenos Aires Church of Christ	Buenos Aires	Argentina	Evangelist
Brazil	Jorge Bittencourt	bittencourt.jorge@gmail.com	San Paulo Church of Christ	Sao Paulo	Brazil	Evangelist
South American Andean	Steve Brown	stevendenhambrown@gmail.com	Greater Nashville Church	Nashville	Tennessee	Evangelist /Teacher
Canada	Kevin Robbins	tonorth@gmail.com	Toronto Church of Christ	Toronto	Canada	Evangelist
Caribbean	Angel Martinez	minista115@hotmail.com	Iglesia de Cristo Santo Domingo	Santo Domingo	Dominican Republic	Evangelist
ACR	Ed Anton	edwardanton@gmail.com	Hampton Roads Church of Christ	Hampton Roads	Virginia	Evangelist
Florida	Ron Conkling	ronconk@gmail.com	Tampa Bay Church	Tampa	USA	Evangelist
Heartland	Vince Hawkins	vhawk38@gmail.com	Columbia Church of Christ	Columbia, MO	USA	Evangelist
Midwest	AT Arneson	aarneson@chicagochurch.org	Chicago Church of Christ	Chicago	USA	Evangelist
New England	Douglas Arthur	Darthur@icoc.org	Boston Church of Christ	Boston	USA	Evangelist
New York	Sam Powell	spowell3@gmail.com	New York City Church of Christ	New York City	USA	Evangelist
Northwest	Ray Nadon	raynadon@gmail.com	Anchorage Church of Christ	Anchorage	USA	Evangelist
Rocky Mountain	John Lusk	johnlusk@gmail.com	Denver Church of Christ	Denver	USA	Evangelist
Southeast	Scott Kirkpatrick	askirk64@gmail.com	Columbia Church of Christ	Columbia, SC	USA	Evangelist
Southwest	Rafael Lua	rafaellua@me.com	LACHurch of Christ	LA	USA	Evangelist
Texas	Mike Taliaferro	mctaliaferro@me.com	Mission Point Christian Church	San Antonio	USA	Evangelist

Cooperation Service Team Chairmen

Term Ends			
2017	HOPEww & Benevolence	Robert Carrillo	Robert.Carrillo@hopeww.org
2017	Communication	Roger Lamb	rlamb@dtoday.net
2017	Elders	Walter Evans	Walter_Evans@icoc.org
2018	Evangelists Chairman	Doug Arthur	dainboston@gmail.com
2018	Evangelists	Continents select	
2018	Women	Marci Arneson Kim Evans	marneson@chicagochurch.org kimevans111@gmail.com
2018	Youth & Family	Phil Arsenault	phil_arsenault@icoc.org
2018	Administration	Tom Briscoe	twbriscoe@gmail.com
2019	Campus	Chris Zillman	czillman@chicagochurch.org
2019	Singles	Floyd Grossett	floydgrossett@phoenixcoc.org
2019	Teachers	Ed Anton	edwardanton@gmail.com
2020	Chairmen's Team	Roger Lamb	rlamb@dtoday.net



TASK FORCE OPTIONS

3.0 Conflict Resolution Task Force Options

Introduction

Many scriptures show us that unresolved conflict is displeasing and unacceptable to God (Matthew 5:23-26, Hebrews 12:14-15). Unresolved conflicts are grave and sinful, and call for urgency and conclusiveness in resolving them amongst us as disciples. When we don't resolve conflicts, they can grow, fester and linger with significant costs to our spirituality, emotions, unity and finances. These disagreements, and sometimes disruptions, can go as far as splitting churches and the brotherhood.

When we fail to resolve conflicts, it not only hurts us but hurts God. God hurts when we don't forgive others. He wants us to forgive as he forgave us. God hurts when we are not united. Jesus prayed passionately for our unity before he departed. Many of us know of unresolved conflicts in our churches and regions and have done nothing about them. Brothers and sisters, this should not be.

God wants us to be peacemakers, to be like-minded, to love one another, to repay evil with blessings and to live at peace with everyone. God expects unresolved conflicts to be escalated progressively until final resolution (Matthew 18: 15-18). Unresolved conflicts therefore have no place among God's people.

We should recognize that conflicts will occur even as we make efforts to avoid them (Romans 7:21-23), and that conflict can occur even amongst the best of us, as we see with Paul and Barnabas in Acts 15. Having this understanding that conflicts will arise, with sometimes far-reaching consequences, there is a clear need to prioritize, be proactive and responsive in putting in place effective and formal Conflict Resolution (CR) structures across our brotherhood at every level (local, regional and global). Such CR structures should address the following needs:

- Be accountable, trustworthy, firm and fair.
- Get the buy-in and widespread acceptance of our churches, and be given appropriate authority.
- Promote unity at every level and enjoy a high rate of successful interventions.
- Promote biblical teachings, professional training and development in CR to every level of our brotherhood.
- Achieve reduction in long term costs often associated with unresolved and protracted conflicts.
- Attract funding and be adequately funded.

An African proverb says: "To engage conflict, one does not bring a knife that cuts, but a needle that sews."

We therefore present below two alternative proposals for consideration on what CR structure would best meet our needs.

1. A Global Approach to Conflict Resolution

Over the last 15 years several conflicts have spilled from one region of our churches into another, sometimes even traversing the globe, eventually costing the faith of innocent bystanders, the heart of the conflicted who gave up, and so much time of leaders and unanticipated expenses. The goal of preserving the overall wholeness and unity of our brotherhood is not in question. There is a question; however, as to what approach has the combination of strong biblical support and cost-effectiveness while producing overall resilience.

Local and regional approaches should always be used first as exemplified in Matthew 18. However, when local and regional leadership cannot resolve conflict their members will suffer unless there are other options. Local and regional churches are at a disadvantage with conflicts that spread to other regions because of potential insular bias and/or lack of resources. The global approach:

- Local and regional leadership resolve conflict if at all possible

- A Global Conflict Resolution (GCR) panel be formed to handle conflicts that cannot be resolved on a local and regional level.
- The GCR panel would be comprised of men and women from around the world who are commended by the brotherhood for their maturity, formally learned skills and experience in resolving difficulties.
- This approach to protecting the wellbeing and global unity of Christians is rooted on the Scriptural mandate requiring competent dispute handlers (Deuteronomy 1:9-18) and the heart of Christ (John 17:22-23).

Preparedness: When a conflict spreads from one region to another there are eight possible impediments that a well-intending helper might encounter: 1) the lack of a full backstory, 2) the limitations of language, 3) obscure cultural components, 4) their distance to the matter, 5) their competence, 6) the lack of broad agreement on protocols, 7) the willingness of the parties to come to the table and 8) the funding required for bringing the main parties together for resolution. A global approach can factor these hurdles into roadmaps, well-developed agreements and overall team development.

Who makes the call: It is best for disruptions to be sorted out within a regional family of churches before they get out of control and spread elsewhere. That said, there are three cases when the GCR panel would become advantageous:

- 1) The regional chairman requests help for regional matter,
- 2) An unresolved matter spreads to another region and both regions are unable to achieve resolve, or
- 3) If a series of substantiated and consistent complaints in a region raise issues of defamation to the cause of Christ, which will invariably affect the larger fellowship.

Process: In all cases the panel will inquire of petitioners to determine if they have fulfilled their Scriptural responsibilities of “going to the brother.” Communication with the local leaders and the regional chairman is an essential next step. An inquiry would commence once the investigators are deemed impartial and capable by the main parties. Only after the initial investigation would the GCR panel determine if the next step forward is advice, mediation, arbitration and/or training.

Containment: The most frequent mishaps or disruptions have been a contested church discipline, an outspoken individual with a serious complaint or a power struggle among ecclesiastical leaders, most of which lead to witnesses and friends galvanizing around a spokesman. When those leading figures possess a celebrity status it becomes increasingly difficult to manage locally. However, a panel comprised of multi-lingual mediators, mental health specialists, organizational health and risk management consultants can contain a matter that might otherwise be unstoppable. The panel becomes the “final stop” to restore balance from runaway conflicts.

Selection: The GCR Panel would be vetted by and be accountable to the Elder’s Service Team, be comprised of 12-15 members from around the world, each certified in a field related to CR, serve a maximum of two consecutive two-to-three year terms. They would be subsidized by a global fund or from a committed portion of allocated regional funds requested on an as-needed basis.

Advantage: The global GCR panel will provide the most impartial and detached approach at investigations. It will become the strongest resource for overall expertise, a repository for transformative “proactive” practices, and panelists who can provide conflict competence training.

Can you think of a better approach than the one described here? A better question: “Who would you call if someone very dear to your heart was at the center of an escalating and devastating conflict in a far-away region of our churches?”

2. A Regional Approach to Conflict Resolution

Do we take unity seriously? We are disciples of Jesus Christ, so of course we do (John 17:20-23). Do we want everyone striving to create, promote and maintain unity? Yes (Ephesians 4:3-6). Do we believe that unresolved

conflict is one of the greatest threats to unity? Yes (1 Corinthians 1:10-13). Do we want to have the right people in place to help deal with conflict? Yes (Exodus 18:13-26). Do we want to set up a program specifically to deal with unresolved conflict that seems to be plaguing more and more of our churches? Yes. The real question is how do we go about doing that and what will that look like.

Most of us want relational influence and authority in our lives that is built on the foundation of trust and mutual respect. We do need these relationships to speak into our lives when we are 'stuck.' This is no different for the churches that we belong to. When we get into a conflict situation that seems to be 'stuck,' we want trusted advisors to help us resolve it. If there is a time when the conflict needs to be escalated to the point of discipline, who better to do that difficult job than whom we have shared a common spiritual history with. We want our closest brothers and sisters to deal with the worst in us to hopefully bring out the best in us. Trusted brothers and sisters that help with these situations also need to have some skill, experience and 'formal' training to be more effective at what they do. We want to work with trusted disciples that have various skills and training in organizational health, healthy communication and conflict resolution. It would also be helpful to have those trained in mental health and other wellness disciplines to offer their perspective when unity is being threatened by an unresolved conflict. Some of these suitable people may already be in our churches but they have not yet been identified, empowered and utilized effectively. Many of these people are already volunteering and functioning on an ad hoc basis within their respective situations. Before we bring in paid outside professionals or advisors to help, would it not be worth it to consider our local churches to see if we can 'staff' our own needs within the region with volunteers?

We could form a volunteer regional conflict resolution group in every regional family of churches and call it the 'Conflict Resolution Team' (CRT). When a local church is stuck or when the conflict starts to spread outside the local situation, it's time for the CRT to help. When there has been many concerns and complaints brought to leadership, it's time for the CRT to help. The local church could invite the CRT to come in and help as well. The members of the CRT would already know the culture and history of the region. The CRT members would have well established relationships across the region already, so the 'trust and authority factor' is not that much of an issue. This will cost some money for travel, lodging, food, etc. The money spent on volunteers would be considerably less than hiring an outside group to come in. Maybe we could set up a regional 'Unity Fund' that local churches can voluntarily contribute to. This would be similar to the way we collect and allocate our local benevolence funds. The money could also be used to facilitate training by the CRT to develop a new generation of CRT candidates and thus we are investing back into our own local churches. We believe in multiplying our expertise and experience across the region. It is very different than bringing in an outside expert or group... when they are done with their work, the expertise and experience leave with them.

Some will ask, what if a cross-regional conflict arises? In these cases, it would be important for the regional CRT to build strong relationships with other regional CRTs from around the globe. Each CRT could be a resource for the others for both training and conflict resolution purposes. For this to really work, the local churches and the regional leadership need to be humble and willing to solicit and accept help from another regional CRT if the conflict is beyond the skill, resources and suitability of the regional CRT.

In summary, the Regional Conflict Resolution approach...

- Minimizes risk: Authority & trust issues towards outsiders; Culture, historic & language issues
- Formation of a volunteer regional CRT: Identifies volunteers within the region who are trusted, skilled, experienced and trained to promote unity & conflict resolution
- The expenses of the regional CRT can be funded by a regional 'Unity Fund'
- The regional CRT will build a strong network of relationships with other regional CRTs to share resources and solicit help when necessary for complicated conflicts
- A healthy regional CRT can be a wealth of resources and experience for the whole movement

ICOC 3.0 Conflict Resolution Task Force

- **Chairman – Walter Evans, Philadelphia -- Elder/Evangelist; Chairman Elders Service Team**
- Omo Iyamu, Lagos – Elder
- OV Iyamu, Lagos – Wife of Omo; Human Resource Consultant and Management Trainer
- Faridah Enrile, Manila – Women’s Ministry Leader; Professional Counselor; Speaker at 2017 Jerusalem Conference on Forgiveness
- David Jung; Winnipeg – Evangelist; Registered professional counselor; Professional mediator
- Luis Mendez, San Diego – Elder; Chairman, Mexico Family of Churches
- Steve Staten, Chicago – Former Evangelist/Teacher; Founder of Bridging International specializing in conflict resolution



3.0 Global Missions Task Force Options

“From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love as each part does its work.” – Ephesians 4:16

As we consider the continued development and effort to take the gospel to the “ends of the earth” we marvel at what God has done and what we believe God will continue to do through us as his people. We are incredibly humbled at the purposefulness with which our lives are filled through the mission of spreading the gospel message of Jesus to all the world.

To this end, and in the spirit of Ephesians 4:16, we fully believe that the greatest opportunity for impact we, as a fellowship will achieve, is in working faithfully together under one vision of global impact. We strongly believe that our continued and future efforts to connect, learn from each other, and spur one another on in this great effort will be crucial for victory in an effort to proclaim him to all nations. As we strive forward in this great cause we offer these conceptual options as a next step in the development of our mission’s vision. This proposal is based in the fact that there are currently foundational needs across our fellowship that must be addressed. The Global Missions Task Force was appointed in response to the some of the strongest [areas of consensus expressed by the 2400 leaders](#) who participated in the 34 regional family leadership meetings to discuss our future as a movement as [ICOC 3.0](#).

90% felt we should be a global movement

77% felt we should be organized globally in some way

86% were concerned by our present growth rate

The Needs of the Hour

- **CONNECTION** – In talking with many of the directors and members of our [15 mission societies](#) one of the most expressed needs is for that of connection. In considering this proposal the task force put great weight on how to connect our global mission’s effort on three levels:
 - Connecting the Mission Societies to each other in an effort to bring unity, oneness of vision, best practices, training and progress updates.
 - Connecting every church to the mission’s effort in order to ensure that we are most effectively and efficiently supporting and being supported in this effort. Second, that we develop a sustainable and explainable long-term plan for connections between giving churches and receiving mission fields.
 - Connecting the inspiring message of missions to the hearts of every disciple. We hope to invigorate across our fellowship a tone of inspiration for global impact that leads to more plantings, greater financial support and leaders being raised up and sent out.

- **EDUCATION/AWARENESS** – We believe that our continued and future efforts to educate and create awareness among Mission Societies for the purpose of spurring one another on will be crucial for victory in an effort to carry his Word into all the world.
 - A need: From the general membership in our churches to the mission societies themselves, we may not be adequately educated nor fully aware of the needs and progress across the world. We believe there needs to be greater awareness made regarding one another’s strengths, weaknesses, goals, influence and best practices... We need better education and awareness, among our Mission Societies and to each disciple in the ICOC.

- **COMMUNICATION** – One thing the survey made very clear: There’s no doubt that communication is a problem, and that people would like for us to improve. We believe that uninformed churches will gradually become unconcerned churches. The survey showed that communication is both desired and needed. The time to improve our communication infrastructure is now.
 - We’d like to see news videos shown more often, annual video reports produced, and churches focused on inspiring and educating their membership with both news and information.
 - We need to direct people toward Disciples Today in an effort to update and communicate.
 - We need to ramp up our use of social media like Facebook, Twitter, and Instagram.
 - The Communication Task Force is presenting a plan on how to finance this. Please refer to their proposal.

Global Missions Direction: Proposed Options

We are proposing three philosophical approaches including four conceptual models to consider for our future direction.

1) Self-Governance Approach – Mission Society Self-Governance Model

- While we currently have a spirit to cooperate, the mission societies largely operate independently of one another. In this model the connections, sharing of best practices, sharing of resources (people or financial) is done at the invitation or initiation of one Mission Society to another.
- This option would not recognize the need for an oversight council or task force but rather empowers the executive teams of each mission society to initiate and/or coordinate connection and communication.
- Annual reporting and annual meetings would be at the willing and voluntary participation of each mission society.
- Would require increased communication and connection between mission society directors.
- Under this model our global mission goals and vision would be the sum total of what each mission society has decided.

2) Cooperation Approach – Global Task Force Model

- This model reinforces or officially recognizes the need for a coordinating task force to connect and help in the ongoing development of the 14 Mission Societies.
- Acting as a sub-committee of the service teams this task force would be made up of trusted leaders whose charge would be to serve and facilitate the connection, education, and communication of each mission society to all of the others.
- The task force would answer to the service teams on behalf of the mission societies accounting for annual progress toward stated goals, global needs in the mission’s effort.
- The task force would organize an annual meeting for the purposes of training, strategy, parity of resource allocation and reporting.

3) Cooperation Approach – Missions Service Team Model

- This model would create a new Missions Service Team to embrace the current Service Team model in which our global leadership functions. The [current 10 Service Teams](#) are formed based on ministry focus priorities on the global scale.
- In this model, in coordination with the other service teams, trusted leaders would be chosen to form a new service team specifically focused on the global mission’s effort.
- This model allows for an integration point among the service teams for representation of the 14 mission societies.
- Like the other service teams the chair of this new service team would represent the effort to train, facilitate, coordinate, and drive the mission societies to a common vision.

4) Governance Approach – Global Governance Council Model

- This model proposes the formation of a legally recognized governing body of trusted leaders to oversee, coordinate, facilitate, and account for the mission’s efforts coming out of the 14 Mission Societies.
- This governing body would organize and drive the agenda of annual gatherings of representatives of every Mission Society.

This model would account for and report on all resources being collectively allocated for the mission’s efforts around the world. Answering to the delegates and to the service teams, this council would help drive a vision of impact and resource parity in the global effort.

Summary:

As part of the development of these thoughts and proposals our group was able to reach out to and have conversations with many of the 14 mission society members and directors. One of the common desires expressed by these leaders was that we strive to find connection from one mission society to another to develop opportunities for sharing, training, and influencing each other forward.

PRAYERFUL OUTCOMES: Though not a part of these proposed next steps, we believe that the future will lead us to other important developments within the mission society structure: Schools of missions attached to every mission society, common standards, metrics to success, clear best practices, mission’s support parity, and clearly stated goals for future eldership development, future evangelists and women’s ministry leaders, growth, and expansion through plantings.

May God be glorified in our considerations of how to move forward. May God give us the wisdom to pursue unity and impact in the years ahead.

Global Missions Task Force

- **Chairman – AT Arneson, Chicago – Evangelist; Chairman, Midwest Family of Churches; Evangelist Service Team**
- William Auki, Nairobi – Evangelist; Chairman, East Africa Family of Churches; Evangelist Service Team
- Ron Conkling, Tampa – Evangelist; Chairman, Florida Family of Churches
- Larry Craig, New York – Elder, Region leader; Elder Service Team
- Tess Fontenot, Sydney – Women’s Ministry Leader
- Vince Hawkins, Columbia, Missouri – Evangelist; Chairman, Heartland Family of Churches
- Rafael Lua, Los Angeles – Evangelist/Region leader; Chairman, Southwest US Family of Churches
- Paul Ramsey, South Carolina – Administrator; African Missions Association; Statistician
- Mike Taliaferro, San Antonio – Evangelist; Chairman, Texas Family of Churches; Evangelist Service Team
- Jeff Wong, Hong Kong – Evangelist; Chairman, China Family of Churches; Evangelist Service Team
- Chris Zillman, Chicago – Evangelist; Chairman, ICOC Campus Service Team



3.0 Structure Task Force Options

“In him the whole building is joined together and rises to become a holy temple in the Lord.” – Ephesians 2:21

Summary:

Following the crisis in our churches in 2003, over a period of time 96% of the [ICOC churches](#) committed to the [Plan for United Cooperation](#). In 2007 a structure of [delegates and service teams](#) was set in place to provide a means to talk and to collaborate with each other and build unity. (See [ICOC Leadership Timeline 2003-2020](#).) While this structure has been very helpful in keeping us together after our crisis, some have voiced concern that it makes for slow decision-making and that the delegate system may have outlived its purpose. In 2015 the Service Team chairmen initiated a self-study with an [ICOC-wide survey](#) asking brotherhood leadership to evaluate several aspects of our fellowship including our commitment to global missions and whether we should attempt to improve our coordination and organizational structure.

A [follow-up second survey](#) was sent out for leadership teams to take in the fall of 2016. The concerns those surveys reflected were discussed in the leadership and Delegates meetings in 2015 and 2016. Those who took those surveys assumed their answers would weigh in on the discussions that would come up at the April [2017 Spring Leadership Meeting](#) in Dallas. In response to the input, videos and documents were distributed in advance of the Spring Meetings for attendees to prayerfully consider in prayerful preparation. We appreciate that all participants willingly engaged in the discussions.

- Participants in the annual [2017 Spring Leadership Meeting](#) in Dallas in April: Service Teams and leaders of large churches.
- The responses to the [2015](#) and [2017](#) leadership surveys indicated a large percentage of leaders felt our organization, missions and communication needed to be reviewed and enhanced. This prompted the agenda for the [2017 Dallas meeting](#).
- Some at the Dallas meeting were concerned that the nature of the discussion [questions](#) seemed to be “leading,” which led to some difficulty in responding. This concern was honestly raised and considered, both in Dallas and in the regional church families’ discussions, which encouraged discussions for a healthy process.
- The [presentations](#) and findings of the Dallas meeting were sent around the world, along with a questionnaire, [inviting all regional families of churches](#) to participate and give feedback on the following: (1) “How do we feel?” and (2) “What do we think about where we are?” and (3) “What, if anything, should be done about it?” Some contributed letters, addenda and proposals of their own in open-ended formats.
- Responding to the [input from 2,400 leaders reflecting all regional families of churches](#), five task forces consisting of Service Team members, leaders of large churches and others with specific expertise, were formed to address the areas of consensus that needed to be addressed. Each task force reviewed the feedback from the [25-question surveys](#), which had multiple-choice questions and short-answer questions. As noted above, some regional families of churches chose to compile longer essay answers as well, and sent those as an addendum.
- Our [task force](#) was one of those formed, and is known as the Structure Task Force.
- We were given this charge: To discuss the feedback from our worldwide consultations and propose possible structural changes according to what we were seeing in the feedback. As expressed in the [ICOC 3.0 Update #2](#), “areas of STRONG CONSENSUS will be identified,” and “task forces will be assembled to address the areas of consensus.” The article also states, “Feedback from the surveys will be carefully considered by task forces.” The task forces represent many parts of the world, many regional families,

- and different gifts and service teams.
- The timeline given on the process was concerning to a number of leaders. Some called for a slowdown, and a review of the process. The [ICOC 3.0 Update #2](#) called for “Contributions from any interested individuals to be submitted for consideration,” and since we believe the Spirit’s guidance comes from many advisers, we are grateful for the many who wrote to the regional family chairmen. At the same time, we acknowledge that some feel their input is not being given proper due and weight in the process. We appreciate all who have participated for their respectful and charitable spirit toward one another and toward all involved in organizing this process, despite its flaws.
 - In response to the Elders Service Team request and concerns from some regions of leaders, the entire deliberation process was revised and extended as explained in [ICOC 3.0 Update #3](#), exemplary of how collaboration works when we all listen to each other.

Chaired by Dinesh George, eight of us, beginning with prayer and fasting, had five conference calls and numerous discussions in between. Our group consists of: Dinesh George (Bangalore, India), Harliem Salim (Jakarta, Indonesia), Darren Gauthier (Chicago, USA), Ed Anton (Hampton Roads, USA), Ron Quint (Los Angeles, USA), Valdur Koha (Boston, USA), Todd Asaad (Dallas, USA) and Mohan Nanjundan (London, England). Our task force took the time to read all responses of the surveys from the 2,400 leaders who participated from 34 regional families of churches (64 pages long) as well as the 16-page graph response for the multiple choice questions. We rejoice in the areas of strong consensus, while noting that these are limited. In other areas the data is open to interpretation. We also noticed a strong desire to strengthen regional and continental collaboration. Some task force members were in favor of a global leadership team, feeling that there was a mandate for it, while others expressed reservations about the clarity of the mandate. Some members thought that a more thorough process would help a mandate for future structure, if any, to surface in a more organic way instead of pre-supposing it.

The overall spirit as well as the different ideas and perspectives present on our conference calls, were collaborative, positive, spiritual and frank. These leaders were from a variety of churches with differing experiences in the last 13 years. This helped us to glean a global snapshot of the spectrum of views on the subjects discussed. The [ICOC 3.0 Update #2](#) article stated that a woman would be included in each task force. Unfortunately, we did not realize this and did not have a woman member.

As promised in the updates, we took feedback from other leaders and members. Among these, some feared a gridlock that would set back the dreams of the young. Others feared a return to unhealthy controlling global leadership. And others were in between. Some were eager for change but strongly urged more time to communicate and educate. Gratefully, considering all input from the global collaboration, the process was extended for more thorough consideration as explained in [ICOC 3.0 Update #3](#).

Areas of Consensus

Based on the previous two leadership surveys, the global regional family discussions and our task force discussions, there is “strong consensus” (70% or higher) on the following:

- Being a globally connected brotherhood
- Continuing to be organized globally and possibly improving the efficiency of our global organization processes.
- Believing the present growth rate is concerning and therefore there is a need to figure out how to grow both in numbers and depth.
- Figuring out how to improve our communication globally, such as by streamlining flow of information, making use of social media, and possibly considering a restructuring of finances (many regions are already voluntarily paying a considerable amount for this).
- Being willing to ask regional families of churches to start considering some kind of global contribution, instead of just voluntary giving. Some concern was raised as to whether non-contributing churches would still be members of the ICOC. No such intention has been expressed, but we acknowledge the concern. In

addition, the question was worded “global brotherhood effort”; not specifically referring to a Global Leadership Team. Therefore, responders to the questionnaire might have been thinking they were being asked to give to general efforts, rather than a Global Leadership Team.

We rejoice that all sides in our discussions have expressed soberness about the danger of undoing 13 years of rebuilding. And we rejoice in our commitment to each other and God’s mission going forward. We can honestly say that many, who hold different viewpoints, have sacrificed countless hours to maintain unity during these sensitive talks. May God bless us all.

As explained in [ICOC 3.0 Update #3](#), the task forces have been asked to provide conceptual options for consideration at the 2017 Delegates Meeting in Chicago in October. The following four models were produced through prayer, fasting, and discussions. We look forward to what the Spirit will bring as we collaborate in love, respect and unity to accomplish his will.

Each of the conceptual models [2,3,4] is briefly explained:

- ICOC 2.0 – [Present Delegates System](#)
- ICOC 3.0A – Structure Option A
- ICOC 3.0B – Structure Option B
- ICOC 3.0C – Structure Option C

Click here for a visual representation of each of the [ICOC Global Structures Model Options](#).

ICOC 3.0A – Structure Option A

Congress of Cooperating Churches

- The goal of creating a virtual congress is to increase communication, education with individual churches and to assess effectiveness of communication between churches and Delegates.
- Each cooperating church will be sent updates on discussions, debates and resolutions from Delegate meetings.
- Churches choose their representative.
- Formal procedure will allow representative to submitted points of order to Delegates for consideration.
- At times, the Congress will be asked to vote on proposals.

Delegates

- Regional families of churches continue to select their representatives from cooperating churches based on size.
- Representative must be in position to communicate, influence, represent their family of churches.
- Family of churches chairmen needs to represent churches as a delegate.
- Create Delegate sub-committees to address various kingdom needs.
- Create floor discussion to engage and debate various viewpoints.
- Change current Delegate meeting structure, to foster unity and reduce travel costs.
- Worldwide meeting of delegates, every three years; 2017, 2020, 2023.
- Delegates meet following year locally and focus on their continent.
- Delegates meet next following year and go to their mission field meeting with delegates from that continent.
- This would decrease travel and costs, allow a continental focus, create greater unity between mission societies and increase participation.
- Delegates will be accountable for communicating to their family of churches.

Assembly

- The focus of this meeting would be to assist churches and families of churches in the following areas:
 - Growth
 - Effective youth ministries such as singles, campus and teens
 - Missions
 - Unity
 - Governance, both local and worldwide
 - Long-term planning
- This meeting would pull in chairmen/wives of families of churches, large church leaders/wives, evangelist committee, elders committee, teachers committee.
- This would be a hands-on, working group, to prepare presentations for delegates.

Executive

- Group of five couples selected by Evangelist, Elder and Teacher committees.
 - Responsibilities would be to help Assembly to prioritize areas of need to be addressed.
- Would not serve in dual roles, i.e. would not serve on one of the committees or chairmen of families of churches.



ICOC 3.0B – Structure Option B

Organizational Principles

The new structure to be implemented could be adhering to the following principles:

- **Representation and effectiveness:** strike a sensible balance between worldwide representation and effectiveness commensurate with the great purpose;
- **Checks and balances:** establish a good system of accountability and reporting through spiritual team leadership and appropriate oversight;
- **Empowerment:** provide adequate resources for the organization to fulfill its purpose well;
- **Simplicity and scalability:** provide for a scalable implementation that allows a “modest beginning” based on the current low level of organizational trust with the potential of a greater empowerment in the future;
- **Scope of responsibility:** maintain clarity and transparency concern the responsibility of the organization. The main tasks initially would be (1) resource allocation (for missions, church support, teaching, training etc.) and (2) connection (communication, event planning, inspiration etc.).

Organizational Components

The following three main elements seem essential of an organization that would meet the stated principles. The details (such as terms, processes, authority) are important and should be worked out as part of the proposal.

- The **Representatives** (30-35) of the churches from all regions around the world. This could be the chairs of the 34 families of churches. In a way this would replace the current system of delegates. The main purpose of the Representatives would be to select the board of the ICOC. The Representatives would meet once a year to vote on new board members, approve the scope of responsibilities of Board and Executive, and ratify By-Laws, Articles of Organization and Policies. The Representatives would be volunteers but consist of full-time staff members.
- The **Board of Directors** functions as the main oversight entity and is responsible to hire and oversee the executive team. The Board would be voted for with 3 year terms by the Representatives based on a set

of key qualifications: (1) majority should be elders, (2) established church builders, (3) high-level of trust. The Board members would be paid by the ICOC on a part-time basis.

- The **Executive** is a team of evangelists, elders, teachers and administrators (at least initially only 5-7?) who would be responsible to implement the program approved by the Board. Initially this might be limited to (1) development of best practices in organizing missions societies and (2) coordination of events. At a later stage such responsibilities could be expanded as proposed by the Board and approved by the Representatives. The members of the Executive would be paid by the ICOC on a part-time or full-time basis, commensurate with their roles and responsibilities.

Funding

Funding is important in order to achieve the desired excellence (“you get what you pay for”). The members of the board and the executive would not only be properly funded but would also have a budget to perform their responsibilities. The volunteer participation of churches in the ICOC organization should include an expectation to make a contribution. Various ways to implement a meaningful mechanism could be implemented.

By-Laws and Policies

The ICOC would be established as a legal entity with By-Laws and Articles of Organization as well as policies that guide its operation – all to be ratified by the Representatives.

ICOC 3.0C – Structure Option C

Situation Analysis

The **ICOC Delegates** are 115 men and women appointed by **34 Regional Families of Churches** whom God has used to rebuild trust and cooperation for our fellowship. These are all men and women with proven influence in their respective regions. However, that qualification for influence has produced a fairly homogeneous group. Moreover, the Delegates gather with a mindset to tackle policies and procedures and protocols for our global fellowship (again note the last five years of **Proposals**). Thus, the Delegates have not evolved into a governing body with a mandate for church growth or health. It also seems that Regional Families represent the right configuration for reinvigorating our churches to fulfill the mission of Jesus. Regions are the entities that most often work together in outreach, training, strengthening and planting churches. A simple reconfiguration of the delegates chosen by the Regional Families can refocus the energies of the global governing body toward stronger regional health and growth.

The Proposal – Reconfigure Delegates to Region Building Teams

Redirect the resources, budgets, energies, and man-hours of the Delegates meetings toward equipping Regional Families of churches for greater effectiveness. This can be achieved by:

- Changing the guidelines for selecting Delegates from each of the 34 Regional Families
- Each Region should assemble a team of Region builders that include the Regional Chairman, the campus minister who coordinates regional efforts, and the youth and family minister who likewise coordinates regional efforts.
- If a region has over 3,000 disciples, then they can add an additional Delegate per 1,000 disciples. These additional Delegates are added at the discretion of the Region. They could include additional church leaders, elders, teachers, etc.
- All Delegates will be encouraged to invite their wives, as they will be fully in engaged in all deliberations, workshops, and training.
- The Delegates will meet with a Region-building agenda to include presentations on best practices, workshops, case studies, performance updates, training, and even discipleship groups.
- Meetings will take place via continental configurations on odd years and global gatherings on even years.
- Five important sub-committees will be selected with 3-5 year terms to serve global fellowship needs:
Executive Review Board, Mission Societies, Communications, Unity, and Service Team Collaboration

- The Executive Review Board will select and review 5-7 appropriately qualified men (and wives) to serve as Executive Team to steer all global initiatives and activities. This Executive Team could be formed from the Continental Leaders or from elders, evangelists, et al.

STRUCTURE TASK FORCE

- **Chairman – Dinesh George, Bangalore – Evangelist; Evangelist Service Team**
- Ed Anton, Hampton Roads, Virginia – Teacher/Evangelist; Chairman ACR Family of Churches; Chair Teachers Service Team
- Todd Assad, Dallas – Evangelist, Delegate
- Darren Gauthier, Chicago – Elder; Elders Service Team
- Valdur Koha, Boston – Elder/Teacher; Teachers Service Team; built major international tech company; Chairman, European Missions Society
- Mohan Nanjundan, London – Evangelist; Chairman UK & Scandinavia Family of Churches; Evangelist Service Team
- Ron Quint, Los Angeles – Evangelist; Evangelist Service Team
- Harliem Salim, Jakarta – Evangelist; Chairman, South East Asia Family of Churches



3.0 Finances Task Force Options

Formation and Funding of a Kingdom Unity Fund

“Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ.” – 1 Corinthians 12:12

We are grateful to be part of the body of Christ and part of our families of churches who are so committed to God, to each other and to taking the good news of Jesus to every person. We are also grateful for the leadership God provides among our family to help us examine our faith to see how we can better serve God. Earlier this year, the [ICOC 3.0 Forward by Faith discussions](#) were held in every one of our 34 regional families around the globe including 2400 leaders. The [results of those discussions](#) stimulated the forming of [five task forces to address areas of consensus](#). The Finances Task Force submits this report in response to the charge given to us to present options for funding for global needs.

As reported in the [global discussion results](#), 78% of participants answered “Yes” to the question: “Do you believe that if given a clear explanation, and time for implementation, that churches in your part of the fellowship would be open to supporting “brotherhood efforts”? We already have experience in collective financing for benevolence through HOPE worldwide and global communication through Disciples Today and ICOC Hot News. Recently the Delegates established the [ICOC Events non-profit](#) to coordinate Delegates-sponsored events. Needs for possible worldwide funding have been identified by the [Conflict Resolution](#), [Structure](#), and [Communications Task Forces](#). The focus of the Finances Task Force, therefore, is to discuss means by which unified funding can be structured and managed to achieve purposes defined by the Forward by Faith deliberations.

Biblical Principles

Scripture supports the concept of funds being collected and pooled for purposes beyond a local ministry. Paul gathered funds from churches in Europe and Asia for support of the church in Jerusalem and the surrounding area. In 1 Corinthians 16:1-4, the established approach was collections among the churches, with the funds held until they were brought together, carried to Jerusalem and entrusted to the church there. No formalized banking structures existed then, so the funds were surely represented exclusively in cash.

Attention was paid to the administration and accountability of those funds. In 2 Corinthians 8:16-24, Paul endorsed Titus and two other brothers who would accompany him, all of whom were known or attested to by the churches for their trustworthiness in handling this task.

Finances Task Force Proposed Options:

1. Creation of a Non-Profit Unity Entity –

- **Option A:** Since there is consensus among leaders globally to consider supporting brotherhood efforts and since financial needs are being identified by the Task Forces to address their areas, the Finances Task Force recommends that we establish a non-profit Unity Entity that can oversee funds for brotherhood needs.
- **Option B:** Brotherhood needs would be handled without global funding or coordination. A range of alternative solutions could be found. One example would be to continue the current solicitation of individual churches to meet needs as they arise. Another example would be to leave it to the regional families of churches to coordinate funding within their own regions, if they so choose.

2. Oversight and Accountability of the Unity Entity

If Option A is the consensus of the Delegates at the Chicago meeting in October, the next conceptual decision is how to provide oversight and accountability. As a non-profit corporation, the Unity Entity would be governed by a Board of Directors comprised of an appropriate representation of the ICOC worldwide body. The entity's finances and disbursements will be transparent, with accountability to [the global leadership structure](#). Periodic review will be applied to the effectiveness of all disbursements made from the Unity Fund.

The Finance Task Force suggests the following concept options for selection of the Board of Directors to govern the Unity Entity:

- **Board Selection Option A:** Diverse representation with nomination from the following groups (or their future equivalents):
 - One (1) of the Directors nominated by the Administrative Service Team
 - One half (1/2) of the remaining Directors nominated by the Elders & Evangelists Service Teams (or their equivalents); [3 or 4 Directors, depending upon the size of the Board];
 - One half (1/2) of the remaining Directors nominated by the Regional Chairmen; [3 or 4 Directors, depending upon the size of the Board];
 - With the goal that at least two (2) of the Directors be from outside the Service Teams (or their equivalents)
- **Board Selection Option B:** Primarily Regional Family representation with nomination from the following groups (or their future equivalents):
 - One (1) of the Directors nominated by the Administrative Service Team
 - One (1) or two (2) of the Directors nominated by the Elders & Evangelists Service Teams (or their equivalents);
 - All of the remaining Directors nominated by the Regional Chairmen;
 - With the goal that no more than two (2) of the Directors be from the same continent

Next Steps

As explained in the [ICOC 3.0 process](#), “The Task Forces would then refine the selected conceptual solution with a more thorough study over the coming months resulting in specific proposals that will be submitted for discussion and approval through the [Delegates Proposal Process](#) in 2018.” If the Delegates select the option to create a non-profit Unity Entity, then the Finances Task Force will follow this direction to create a specific proposal. Below are recommendations that we have for that future proposal:

Recommendations for Board

- Optimal number for Board members is 7-9 people.
- The Board will select its own chairperson.
- Board members would serve for two-year terms for a maximum of two (2) terms, with a set rotation of members leaving the board periodically to provide experience coupled with fresh perspectives and insights
- The Board may appoint officer(s) to manage the Unity Entity who are not members of the Board of Directors (e.g., an administrative secretary/treasurer)
- Procedures and guidelines for disbursement should be adopted to expedite disbursement of funds within proper limits (i.e., limits of authority on how much can be disbursed upon what level of approval)

Biblical Principles for Funding

The Bible encourages giving for non-local needs and praises those who give out of their own poverty. All churches should be given the opportunity to contribute, although this should be done on a completely voluntary basis (2 Corinthians 8:1-7). The Bible also supports the principles of making financial commitments in advance of the time of collection and of making administrative preparation for collections (2 Corinthians 9:1-5).

Recommendation for Sources of Funds

Assuming that approval is reached for the Unity Fund concept, the Finances Task Force recommends that the funding be requested through an Appeal prefaced with a presentation of the needs, with flexible options for collection, as described below:

Recommendations for Solicitation of Funding

- Participation would be voluntary. Each church would be permitted to participate or decline based on their individual decisions.
- An annual projected need could be estimated and a targeted “Ask” could then be suggested based on the approximate membership or budgets of the churches in the “developed” world. The “Ask” might be based on a per-member count or it might be based on a percentage of the contribution budget of the developed world churches.
- In every situation, churches could elect to contribute more, less or nothing to the Unity Entity. There would be no accountability imposed upon the Ask.
- All churches would be encouraged to consider contributing toward the funding, but only the churches in the developed world would be specifically asked to provide a pledge or projected gift. In other words, none of the churches would be discouraged from participating if they desire to do so.
- Churches choosing to participate could include their pledge within a special missions contribution (e.g., “for kingdom unity”) or collect it in other ways.
- “Seed money” could be solicited through specific fund-raising requests:
 - Private donors could be asked to pledge a donation for the first few years with a goal of perhaps \$100,000/year – (e.g., 100 individuals pledging \$1,000/year, etc).
 - Larger churches (e.g., those with memberships over 1,000) could be asked to pledge an amount (e.g., \$5,000) as seed money for the 1st year.
- Based upon the budgets and expenditures of the Unity Entity during its first three (3) years, the suggested Ask would be adjusted. There need be no expectation that the Entity would continue to expand in funding beyond what is reasonably needed based on actual experience and practice, so the governing Board (relying on the guidance of the collective kingdom leadership) would propose an amount annually for voluntary participation by churches and others.
- In the same way, there need not be any expectation that the Entity will disburse all funds received each year. It should be acceptable to carry a financial balance forward from year to year, again with the understanding that any annual “Ask” would be adjusted appropriately based on the balance of currently available funds and the estimation of ongoing needs.

We eagerly await the Holy Spirit’s direction among us. We fully acknowledge that our reliance is on the power of God to work through whatever plans he reveals.

ICOC 3.0 Finances Task Force

- **Chairman – Dan Liu, Hong Kong – Elder; Elders Service Team**
- Connie Beene, New York – Administrator; Administrative Service Team
- Tom Briscoe, Dallas – Chairman, Administrative Service Team
- Francis Dasse, Abidjan, Ivory Coast – Evangelist
- Bill Hooper, Dallas – Elder; Elders Service Team
- Randy McKean, Northern Virginia – Elder/Evangelist; Evangelist Service Team
- Paul Rowden, London – Elder/Administrator; Administrative Service Team
- Jerry Sugarman, Los Angeles – Elder; Elders Service Team



3.0 Communications Task Force Options

Give thanks to the Lord and proclaim his greatness. Let the whole world know what he has done. – Psalm 105:1 (NLT)

Over the last few months, over 2400 leaders from all of our family of churches around the world have been going through a healthy evaluation of the ICOC as a global movement. Three of the strongest topics of consensus have been:

- Q1: 90% participants answered “Yes” to “Should we be a global movement?”
- Q2: 77% answered “Yes” to “Do we need to be organized globally?”
- Q5: 80% answered “Yes” to “Do we need to significantly upgrade our global communication infrastructure?”

Based on the [ICOC Regional Families Discussions Report](#), **five task forces were formed** to address these needs. The Communications Task Force was asked to evaluate our current global communications among leaders and members and to present concept choices for consideration at the 2017 Delegates Meeting in Chicago.

The Need: Story after story reveal that many of the ministry staff and lay leaders are unaware of our Delegates System and the Service Teams that provide global leadership and facilitate decision making. Despite the fact that these structures are detailed at [DisciplesToday.org](#) and [icocleaders.org](#) and that [ICOC HotNews](#) has made three videos describing these leadership events, this information simply hasn’t made it down to a large percentage of disciples and leaders.

Our two main methods of communication of our leadership are media and delegates giving feedback to their groups.

- Our ICOC media publishes all the information about our leadership including the structure and reports, yet it is not getting the attention of our leaders or members.
- As discussed at our global leadership meetings over the past two years, our leadership has not successfully communicated our global structure or service to our regional or local leadership and membership.

We need to fix these and feel we have a few possible pathways forward:

1. Leadership Communication Options

- **Option A:** Every Regional Family of Churches commits to:
 - Reading and passing on global leadership information to the leaders in their region
 - Providing leadership information from their region to be added to the ICOC eNewsletter distribution list
 - Devoting time at each Regional leadership gathering to educate their leaders about the ICOC leadership and current decisions being made.
- **Option B:** Continue the same methods of communications currently employed.

2. Media: Subscription Model vs Collective

Disciples Today (DT) began in 2004 by faith on a subscription model and content was only available to individuals who were willing to pay a monthly subscription. When it became apparent, in 2007, that Disciples Today would not survive under this model, the Delegates recognized this was neither sustainable nor a good way to communicate to all our members across the world. So, we came together with churches collectively contributing so that DT websites and newsletters could be free to all. In 2016, 66% of ICOC churches representing 77% of our membership donated support to Disciples Today.

Right now, ICOC HotNews is being run on a church subscription basis, videos are made available to almost 600 subscribing churches, but they are not available for sharing on social media or YouTube. If the evangelist of a church doesn't deliberately make a time slot available in the Sunday service none of the congregation has any way of accessing these inspirational stories from around the world.

VIDEO: This is unfortunate and short-sighted because video is the future! YouTube currently has 1.5 billion viewers on their site every month. Video contributes to 51% of all internet traffic and it is estimated to account for 81% by 2021. Mark Zuckerberg has said that video will dominate Facebook in the near future and they have planned a channel called Watch to compete with YouTube. Twitter has found that video content is 10 times more likely to be retweeted than any other form of content.

We need to free our video content to be shared on social media sites, posted on YouTube and bypass the bottleneck of **only** being available to be viewed during church services. Non-Christians can be impacted and drawn to our family of churches by some of the amazing stories of life-change and inspirational service to the community in these videos.

MOBILE: The other main trend in media is to mobile. For the first time in 2016 more people accessed Disciples Today (DT) through mobile devices than computers or tablets. As a first step to meet this demand, the team at DT is currently developing a cutting edge ICOC app that can be downloaded onto any smartphone. The app is customizable to any individual church and yet also contains global information, church news and details of worldwide events. It is next-level impressive! For any individual church to develop such an application would be prohibitively expensive and for many second and third world churches, impossible! However, if we band together collectively, this is something that can be made available for everyone for free. From Los Angeles to Lagos, Haiti to Helsinki we can be connected. Stories, videos, and disaster relief fundraising efforts can easily be sent to mobile devices and the user can quickly share them directly from the app on any social media site. A collective effort can make a big difference.

Currently, due to a large donation and a generous development partner, DT is able to provide the app for a very low cost from the first year, if they like the functionality provided. This seems a reasonable option for many first world churches, but there would need to be some thought around how that impacts second and third world churches. US dollar-based subscription services can be prohibitive in many parts of the world.

Media Support Options:

- **Option A:** Collective Support for Disciples Today and ICOC Hot News through a mechanism like the Kingdom Unity Fund as proposed by the Finance Task Force
- **Option B:** Continue supporting Disciples Today and ICOC HotNews directly by individual church.

3. Media: Branded vs Unbranded

Since we are wanting to be a global organization, we are going to need to pay attention to our branding. A greater and greater proportion of people who come to visit our churches will first visit our websites. In fact, according to Christianity Today, 17 million people searched online for a church before attending one. Our online image is an area we can no longer neglect.

If you search for us, what do you find? Every website and every logo is completely different. Even our global websites differ considerably in look and feel. It is as if, we are an uncoordinated, disconnected, disjointed group. With a little bit of consolidation and a clear vision we can start to look like the global movement that we actually are.

Great brands are intentional about using elements like their logo, website, and tone to portray not only who they are, but who they want to be. It's like cleaning the house before guests come over; you want to put your best foot forward.

The visual, tangible aspects of a brand give the audience images to remember it by and associate it with. For example, when you think of McDonald's, you probably think of those iconic yellow arches. When you think of Nike, you probably think of that simple, popular checkmark. Branding gives your audience a picture to associate you with.

Right now, we also have a unique opportunity to grab some valuable web real-estate. The newly formed **.church** domain is largely unused. We can grab all the domains now that will make it easy for disciples to find our churches no matter what city they are in. For example we can have:

- Johannesburg.church
- Berlin.church
- Chicago.church
- Jakarta.church

No longer will it be difficult to find the web addresses of any ICOC church worldwide. We would simply own the domain of the city name followed by **.church** These city links can also redirect to established church domains like www.bostoncoc.org but they will provide an opportunity that no matter what city any disciple finds himself in, he/she knows how to search for the church or give direction to potential visitors.



Even our global sites could follow the same pattern:

- Leadership.church
- News.church
- Singles.church
- Campus.church

You get the picture!

Now to be clear, **we are not proposing every ICOC church adopt a common local logo, but we should at least have our global websites, news, leadership, ministries (singles, campus, families etc...) and maybe Mission Societies with a coordinated look and feel.** And if every individual church would simply add the ICOC logo with a link somewhere on their homepage, it would connect them to the fellowship.

[Click here to see a possible branding example.](#)

Media Branding Options:

- **Option A:** Each ICOC media presence use a standardized ICOC branding. And each church use that branding in reference to ICOC media.
- **Option B:** Do not standardize the ICOC branding.

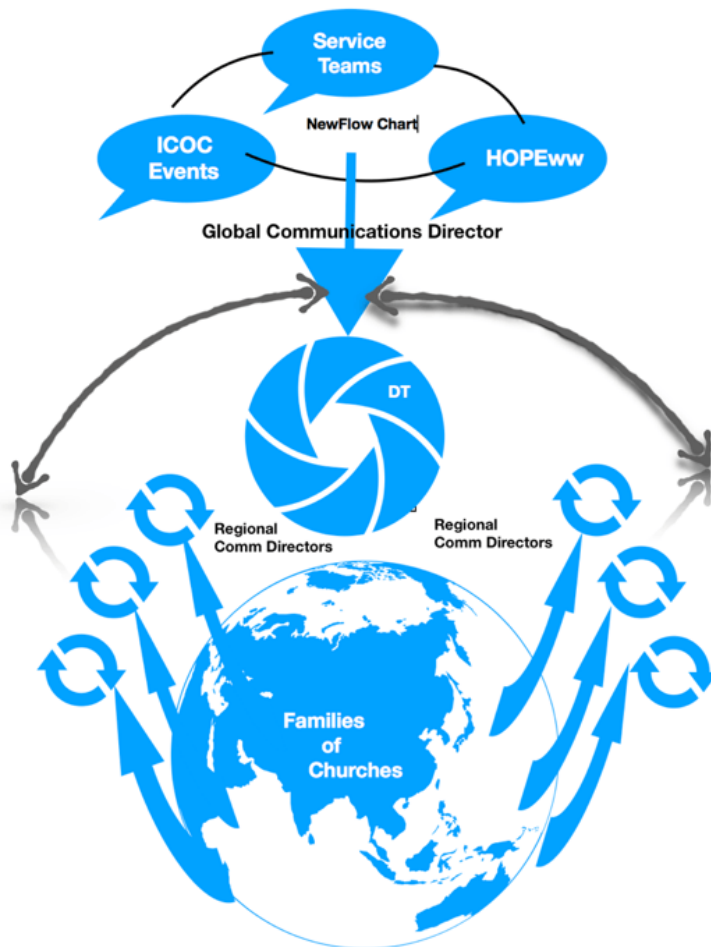
4) Clear Channels of Communication: Centralized vs Decentralized

With our 684 churches in 150 countries, global communication is a big challenge. Also, from our discussions, it would seem that many times the women are left out of the leadership communications loop. So, while we

believe in having an official channel of communication, we also believe that decentralizing certain aspects can only benefit us.

Current communication strategies for the entire organization are built upon voluntary access. As a loosely affiliated organization, communication for the entire organization starts at a local level and then is sent to the one international entity (DT) that people can access. This access is based on a voluntary will to reach out to DT and see what is happening within the global brotherhood.

A current communication flow chart shows information flowing from the service teams to DT. Key articles from DT are posted on a series of ICOC Facebook pages and some other social media. The most effective distribution is the DT eNewsletter that goes directly to over 30,000 subscribers, but only averages a 17% open rate. DT also sends the ICOC Leadership eNewsletter to over 1600 leaders around the world, but averages an open rate below 50%. This current model provides for a bottle neck that may or may not trickle out to the churches and members it serves.



A recommendation from the Communications task force is to create a Regional Communications Director for each family of churches. This person could be male or female, and would be tasked with the charge of communication flow.

- They would keep the DT information for each local church current and updated.
- They would be the contact for getting relevant information to and from key players, working closely with the Global Communications Director, thus facilitating the easy flow of information.
- These Regional Directors would be members of the Communications Service Team.

The primary benefit of such an arrangement would be utilizing our strengths as a brotherhood, relationships, to keep us well connected and informed. With someone directly responsible for communication, we have a far greater likelihood of it actually occurring. This kind of connection within our churches is what has promoted closeness and unity. Within the last decade, the separation of our churches is felt by members and yet by restoring this hallmark of communication, relationship and family, we can promote just that: family.

Clear Channels of Communication Options:

- **Option A:** Each regional family leadership appoint a Regional Communications Director for their family of churches.
- **Option B:** Keep the current flow of information system.

5) Translations

One of the most obvious ways of improving our communication with leaders and members around the globe is to increase our translations of articles and videos. The costs for this are decreasing but still requires funding. Free translation tools are not effective.

- **Option A:** Fund translations of our web and video communications.
- **Option B:** Leave all of our communications in English.

Thank you for all your prayers. For next steps please see [ICOC 3.0 Update #3](#). We are looking forward to discussing these ideas in Chicago. Once these concept decisions are made, we look forward to preparing more specific proposals for consideration in 2018.

The ICOC 3.0 Communications Task Force:

- **Chairman – Justin Renton, Johannesburg – Evangelist; Chairman, Southern African Family of Churches**
 - Matthew Aguirre, Johannesburg – Student, South African School of Motion Picture; runs a YouTube channel
 - Edy Budiman, Jakarta – Runs a cloud hosting company and oversees the multimedia, website, and digital ministry for the Jakarta, Indonesia church
 - Christian Ray Flores, Texas – Evangelist; Co-founder of Third Drive, a business development and marketing company
 - Lynne Green, Berlin – Missionary to China and Germany; Masters degree in Communication and Leadership
 - Kevin Hoecke, Toronto – Evangelist with a passion for social media
 - Jeanie Shaw, Boston – Women’s minister and author; Women’s Service Team
 - Vida Li Sik, Johannesburg – Professional journalist with over 20 years experience
- (Video infographics from websitebuilder.org.uk)



2017 ICOC Delegates Ballot -- Chairmen

Delegate Name: _____

Regional Family: _____

POLICY: Service Teams nominate. Delegates are to send any additional nominations to Roger Lamb before the Delegates Meeting. Voting takes place at the Delegates Meeting. Terms are for 3 Years.

See [Delegate Roles and Responsibilities](#) on icocleaders.org

HOPEww SERVICE TEAM CHAIRMAN

Service Team Nominee: Robert Carrillo, San Diego

Write-in: _____

ELDERS SERVICE TEAM CHAIRMAN

Service Team Nominee: Walter Evans, Philadelphia

Write-in: _____

COMMUNICATIONS SERVICE TEAM CHAIRMAN

Service Team Nominee: Roger Lamb, Boston

Write-in: _____



2017 3.0 Task Force Options

Read all Task Force Options on DisciplesToday.org

Delegate Name: _____

Regional Family: _____

The Principles: Collaboration and Cooperation

Our cooperation principle with each other is open and honest, respectful discussion, prayerful voting and respectfully supporting the majority decision.

The Process:

The ICOC 3.0 collaboration initiated this year reaffirmed the crucial areas of consensus among us:

- We are and want to be a global family of churches.
- We are committed to God’s mission to evangelize the world.
- We need to change to be more effective.
- There is a wide lack of understanding of how our current global leadership works.

From the areas we found consensus, Task Forces were appointed to propose conceptual options for the Delegates to express their opinions by voting. The Task Forces will take these results and create specific Proposals to go through the Proposal process during 2018 resulting in voting at the 2018 Delegates Meeting. All information is published on DisciplesToday.org and icocleaders.org

In their hearts humans plan their course, but the Lord establishes their steps. Proverbs 16:9

3.0 Conflict Resolution Task Force Options VOTE FOR ONE

1) A Global Approach to Conflict Resolution

Local and regional approaches should always be used first as exemplified in Matthew 18. However, when local and regional leadership cannot resolve conflict their members will suffer unless there are other options for appeal through a global group.

Yes - Global

2) A Regional Approach to Conflict Resolution

Create volunteer regional conflict resolution group in every regional family of churches and call it the ‘Conflict Resolution Team’ (CRT).

Yes - Regional

3) Maintain Current Approach to Conflict Resolution

Yes - Current

3.0 Global Missions Task Force Options VOTE FOR ONE

1) Mission Society Self Governance Model (Self-Governance Approach)

While we currently have a spirit to cooperate, the mission societies largely operate independently of one another. In this model the connections, sharing of best practices, sharing of resources (people or financial) is done at the invitation or initiation of one Mission Society to another.

Yes – Self Governance Model

2) Global Task Force Model (Cooperation Approach)

This model officially recognizes the need for a coordinating task force to connect and help in the ongoing development of the 15 Mission Societies. Acting as a sub-committee of the service teams this task force would be made up of trusted leaders whose charge would be to serve and facilitate the connection, education, and communication of each mission society to all the others.

Yes – Task Force Model

3) Missions Service Team Model (Cooperation Approach)

This model would create a new Missions Service Team to embrace the current Service Team model in which our global leadership functions. The [current 10 Service Teams](#) are formed based on ministry focus priorities on the global scale. In this model, in coordination with the other service teams, trusted leaders would be chosen to form a new service team specifically focused on the global mission's effort.

Yes – Service Team Model

4) Global Governance Council Model (Governance Approach)

This model proposes the formation of a legally recognized governing body of trusted leaders to oversee, coordinate, facilitate, and account for the mission's efforts coming out of the 14 Mission Societies. This governing body would organize and drive the agenda of annual gatherings of representatives of every Mission Society.

Yes – Governance Council Model

3.0 Structure Task Force Options VOTE FOR ONE

1) **Structure Option A: Congress of Cooperation Churches**

Each cooperating church selects a representative. Regional families of churches continue to select Delegates to meet globally every three years. Assembly of regional chairmen and wives, large church leaders and wives, evangelists, elders and teachers committees. Executive team of five couples selected by elders, evangelists and teachers committees. No one would serve in dual roles.

Yes - Option A

2) **Structure Option B: Regional Chairman Model**

Principles: Representation and Effectiveness; Checks and Balances; Empowerment with adequate resources; Simplicity and Scalability; Scope of Responsibility. Organizational Components:

- Representatives: Regional Chairmen;
- Board of Directors: 3 year terms, paid part-time; choosing and reviewing Executive Team
- Executive Team: elders, evangelists, teachers and administrators implement program approved by the Board; paid part or full-time

Funding: The volunteer participation of churches in the ICOC organization should include an expectation to make a contribution.

By-Laws and Policies: The ICOC would be established as a legal entity with By-Laws and Articles of Organization as well as policies that guide its operation – all to be ratified by the Representatives.

Yes - Option B

3) **Structure Option C: Region Building Teams**

Each Region should assemble a team of Region builders that include the Regional Chairman, the campus minister and youth and family minister who coordinate regional efforts. The Delegates will meet with a Region-building agenda. Five important sub-committees will be selected with 3-5 year terms to serve global fellowship needs: Executive Review Board, Mission Societies, Communications, Unity, and Service Team Collaboration. Executive Team to steer all global initiatives and activities.

Yes - Option C

4) **Structure Option D: Keep the Current Delegates Structure**

The Delegates structure was established in 2007 as a way for leaders of our regional families of churches to communicate and to make decisions about things affecting all of our churches worldwide. While this system helped us through the last 10 years in significant ways, the leadership surveys and the 3.0 discussions revealed some of the weaknesses of this system to take us forward.

Yes - Option D

4.0 Finances Task Force Options

VOTE FOR ONE

In light of a possible desire among leaders to consider supporting more “brotherhood efforts” and because other Task Forces are identifying financial needs in their areas, the Finance Task Force proposes the following options:

OPTION A: To establish a Unity Entity to oversee funds for brotherhood needs.

Yes - Option A

OPTION B: Brotherhood needs would be handled without global funding or coordination. A range of alternative solutions could be found. For example, current solicitation of individual churches to meet needs could continue, or regional families of churches could coordinate funding in their own regions, if desired.

Yes - Option B

Oversight and Accountability of the Unity Entity:

If Option A above is the consensus of the Delegates at the Chicago meeting in October, the next conceptual option is how to provide oversight and accountability. **VOTE FOR ONE**

BOARD SELECTION OPTION A:

DIVERSE REPRESENTATION --with nomination from the following groups (or their future equivalents):

- One (1) Director nominated by the Administration Service Team
- One half (1/2) of the remaining Directors nominated by the Elders & Evangelists Service Teams; [3 or 4 Directors, depending upon the size of the Board];
- One half (1/2) of the remaining Directors nominated by the Regional Chairmen; [3 or 4 Directors, depending upon the size of the Board];
- With the goal that at least two (2) of the Directors be from outside the Service Teams (or their equivalents)

Yes – Option A

BOARD SELECTION OPTION B:

PRIMARILY REGIONAL FAMILY REPRESENTATION -- nomination from these groups (or their future equivalents):

- One (1) Director nominated by the Administration Service Team
- One (1) or two (2) Directors nominated by the Elders & Evangelists Service Teams
- All of the remaining Directors nominated by the Regional Chairmen;
- With the goal that no more than two (2) of the Directors be from the same continent

Yes – Option B

3.0 Communications Task Force Options

- 1) **Leadership Communication Options:** 80% of participants in the 3.0 Regional Family discussions said Yes to “Do we need to significantly upgrade our global communication infrastructure?” **VOTE FOR ONE**

Option A: Every Regional Family of Churches commits to:

- Reading and passing on global leadership information to the leaders in their region
- Providing leadership information from their region to be added to the ICOC eNewsletter distribution list
- Devoting time at each Regional leadership gathering to educate their leaders about the ICOC leadership and current decisions being made.

Yes – Option A

Option B: Continue the same methods of communications currently employed.

Yes – Option B

2) **Media Funding:** **VOTE FOR ONE**

Option A: Collective Support for Disciples Today and ICOC Hot News through a mechanism like the Kingdom Unity Fund as proposed by the Finance Task Force.

Yes – Option A

Option B: Continue supporting Disciples Today and ICOC HotNews directly by individual church.

Yes – Option B

3) **Media Branding:** **VOTE FOR ONE**

Option A: Each ICOC media presence use a standardized ICOC branding. And each church use that branding in reference to ICOC media.

Yes – Option A

Option B: Do not standardize the ICOC branding.

Yes – Option B

4) Clear Channels of Communication Options: VOTE FOR ONE

Option A: Each regional family leadership appoint a Regional Communications Director for their family of churches.

Yes – Option A

Option B: Keep the current flow of information system.

Yes – Option B

5) Translations: VOTE FOR ONE

One of the most obvious ways of improving our communication with leaders and members around the globe is to increase our translations of articles and videos. The costs for this are decreasing but still **requires funding. Free translation tools are not effective.**

Option A: Fund translations of our web and video communications.

Yes – Option A

Option B: Leave all of our communications in English.

Yes – Option B