

NextGen Minister

Job Overview

The NextGen Minister helps The Valley Church carry out its mission primarily by providing spiritual, pastoral, and administrative leadership to all aspects of Next Generation Ministries (Teens, Campus, & Young Professional). They serve as the chief communicator, biblical teacher, and leader of the NextGen Ministries, as well as shepherding carefully and prayerfully the student, young professionals, and volunteers involved in all Next Generation Ministries.

Job Description

Qualifications:

- A disciple of Jesus Christ who personifies a growing relationship with the Lord and demonstrates a love and passion for serving Him.
- A clear calling to Next Generation Ministries.
- Spiritual gifts appropriate for this position, such as pastoring, leadership, and teaching.
- A lifestyle congruent with the biblical qualifications for leaders ([1 Tim. 3:1-13](#); [2 Tim. 2](#); Titus1:5-9).
- A heart to honor God above all and to lead people, especially students and young professionals into deeper worship and knowledge of Him.
- Bachelor's degree or higher in education, Christian ministry, biblical studies, or related field.

Competencies:

- Engaging personality with strong oral and written communication and interpersonal skills.
- A high commitment to a collaborative team, relationships, and having fun along the way.
- Experience training others, building teams, and discipling team leaders.
- Ability to maintain appropriate discretion and confidentiality.
- A sound knowledge of Scripture and an ability to effectively apply Scriptural principles in ministry that lead to life transformation.
- Possessing an openness to a Missional Community and Leadership Structure.

Responsibilities/Essential Job Duties:

- General Ministry Leadership

- Provide pastoral leadership for all Next Gen Ministries, which includes overseeing biblical teaching, worship, shepherding care, discipleship, evangelism, and community involvement.
- Work with the Ministry team to set vision, direction, and goals for NGM that are aligned with the overall vision of The Valley Church (Be with Jesus, become like Jesus, do what Jesus did).
- Participate in all scheduled staff meetings and staff development times.
- Assist with church-wide pastoral care and preaching.
- Teach the Bible with excellence, clarity, and authenticity, delivering scripturally grounded messages that are applicable to the everyday lives of our congregation.
- Next Generation Ministry Leadership
 - Implement a strategy for partnering with parents to reach the next generation with the gospel, disciple them in their faith, and equip them to live as fully devoted and growing disciples of Jesus.
 - Plan and direct intentional opportunities for family-integrated worship and service.
 - Provide a warm, safe, and friendly environment for students and young professionals.
 - Develop, lead, and disciple Next Gen ministry teams (e.g., Teen Workers, Campus Interns, bi-vocational ministers, and a Digital Ministry Team). This includes recruiting, training, evaluating, and encouraging ministry leaders.
 - Manage NGM database and oversee scheduling of all NGM volunteers in the Planning Center Online church management system.
 - Create and manage NGM budgets.
 - Use appropriate development knowledge to best meet the needs of the next generation in curriculum selection, discipline, groupings, etc.
 - Work with other church leadership and staff to coordinate Next Generation events and outreach.
 - Engage students with opportunities to develop a strong spiritual foundation and a growing faith in Christ, and to experience being an active part of the body of Christ.
 - Encourage and facilitate student engagement in the larger church body.
 - Build relationships with and provide pastoral care for students and their parents.
 - Find creative ways to impact public schools by developing relationships with the schools in our community and creating potential outreach opportunities.
 - Develop tools to gauge the effectiveness of TVC's Next Generation Ministries.