

Delegate Engagement Task Force

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Solution Process

July 30, 2022

NEED TO MEET/OR PROBLEM TO SOLVE

Develop a consistent yearly schedule and process that all ICOC Leaders can participate in

SOLUTION

1. Develop a 4-season rhythm of annual engagement
2. Use the same template for ideas, encouraging brevity
3. Take advantage of Google Docs to translate ideas into regional languages
4. Create breathing space to dialogue and debate, as well as refine ideas.

OLD PROCESS/or STRUCTURE

The old process did not have a consistent rhythm. Proposals could come at delegates at unpredictable times and in different formats. The delegates were not engaged in discussion about these proposals so there was an *underlying pressure* to be agreeable. Regional cultures and considerations were not discussed. It was a top-down approach to problem solving. Delegate engagement seemed stressful and unpredictable. We were the “boots on the ground” leaders who must explain global decisions without authentically being in the process.

WHY THIS IS BETTER THAN THE OLD

1. It is helpful to fully engage delegates who represent our regional and cultural diversity
2. Allows Delegates to engage mentally and grasp the pros and cons of solutions without a pressure to conform to a predetermined opinion
3. Many delegates will be using a translate feature in Google Docs which engages their “heart language” into their comprehension of issues
4. It broadens and enlightens our base of leadership and this leads to giving us more strength in the long term
5. It reveals the Next Generation leaders who are gifted at critical, big picture thinking and innovation in reaching new people groups

See Solutions w/ Delegates Addendums pdf

[Email to icocsolutions@gmail.com](mailto:icocsolutions@gmail.com)

SOLUTIONS

Submission + Designation | Calendar | Delegate Discussion

Submission

Anyone in the ICOC Leadership can respond to a "Call for Solutions" by filling in the Solution Template in Google Docs and sending it to the Clarity Team by January 30th.

Clarity Team

This team will contact the author to refine any thoughts or phrases to make the proposal clear and reasonable.

Designation

The idea will then be designated by a team of Regional Family chairs. They will decide whether the solution is indeed a **Proposal** (a solution that amends our current practice or structure) or an **Affirmation from Delegates** (a solution that requires a majority but does not amend our current practice or structure) or a **Plan** (a solution that is optional for Regional Families and does not need a delegate vote).



Calendar of Delegate Engagement

November 1st - Call for Solutions - [See new addendums on page 2](#)

January 30th - Deadline for Proposal Templates filled in and sent to the Clarity Team.

February 1 - 15th - Clarity Review

February 15th - March 10th - Designation





Regional Discussion

The Delegate then presents these Proposals, Affirmations and Plans to their local Regional Church Leaders and Staff. The Delegate represents their regions' overall opinions, and prepares for engagement on a Multi-Regional Level.

Robust Debate

Our Delegate Discussion Team will then begin to host Zoom Meetings where Delegates can choose to participate in rigorous discussion about the Proposals, Affirmations and Plans.

Final Submissions

Proposals and Affirmations can be refined, merged, or countered. They will then be submitted to the Catalyst Team and sent out in their final form.

Delegate Vote

The Delegate Vote will take place in October.

March 15th - Proposals, Affirmations and Plans are sent to the Delegates and Regional Family Chairs to begin discussing in Regional Family settings. Delegates will begin to hear from their Regional Church Leaders and Staff, the initial reactions and questions. They will prepare to be able to represent their people in the next phase of Robust Discussion and Debate.

April 15th - June 15th - A series of Zoom Discussions will be facilitated in order to let the Delegates hear from other Regional Families and "cross pollinate" their group's ideas with diverse thinking and cultures. Critical thinking and positive, respectful debate will be encouraged. We believe the Spirit will guide us to wisdom and healthy consensus building skills through this lively process.

August 15th - September 1st - Deadline for Final Versions of all Submissions and Affirmations, then Voting Packet sent out.

October 1st - 15th - Regions look at final Voting Packet and make their final decisions. Voting link sent out to delegates.

October 26th - Delegate Vote Results via Zoom Meeting

Agreed upon Addendums at the Delegates Meeting - July 30, 2022

- A proposal must have regional family approval before moving forward
- There can be an Expedited Proposal made
- RFC's would have two weeks to approve the Expedited Proposal that would then be sent to Delegates
- If a Delegate felt that his/her RFC was unfairly dismissing his/her proposal, he/she could reach out to another regional family